

X5 Production Trainers Secondment (24 Months)

Job Details

Location:	Mosselbay
Employment Type:	Full time
Experience Level:	Mid Level
Category:	Engineering
Job Type:	Internal
Work Location:	Office
Deadline:	01 May 2026
Posted:	16 Apr 2026

Job Purpose

Conduct needs analysis, develop training material, deliver training and conduct assessments, evaluate and follow up on the effectiveness of the training to ensure that the training delivered meets Operation's and regulatory requirements to support the achievement of PetroSA objectives.

Job Description

Responsibilities:

Design and develop the training curriculum per programme and training schedule per discipline to ensure Operation's and regulatory requirements are met

Conduct the training needs assessment, root cause analysis and troubleshooting to determine Operation's training requirements

Plan, develop and execute the training plans to address the identified Operation's training needs

Deliver, facilitate and co-ordinate high quality training which includes SHEQ and regulatory requirements to ensure that trainees are able to achieve the required level of competence and understand safe working procedures and regulatory requirements

Prepare the documentation, conduct the assessment and document the Proof of Evidence according to the Total Quality Management System to ensure governance and compliance

Develop and maintain training materials and assessments in line with Operations, SHEQ, regulatory, accreditation and best practice standards

Knowledge & Competencies:

SETA Regulations relevant to trade

South African Legislation relating to SHEQ (e.g. Mine Health and Safety Act and Occupational Health and Safety Act etc)

Relevant PetroSA Policies and Procedures

Engineering regulations relevant to trade

Relevant ISO standards

Requirements & Qualifications

Minimum Qualifications:

Grade 12 with Maths and Science /NQF 4 Chemical Operations Qualification

National Higher Certificate (NQF5) in OD ETDP and CHIETA Assessor Training – an added advantage

Minimum Experience:

3 - 5 years trade experience within a petrochemical plant

environment of which two years was spent as a Junior Trainer would be an added advantage.

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